

August 9, 2011

The Board of Education meeting was held in the High School Library and called to order at 6:33. Board members in attendance were John Wapner, President; James Toteno, Vice President (6:38); James Cartin; Gail Day; Francis Iaconetti; James Marks; David O'Connor; Melony Spock and Student Representative, Catherine Fowler. Michael Clark was absent.

Others in attendance were Cheryl Nuciforo, Superintendent; Chuck Snyder, Interim Business Administrator; Annemarie Barkman, MS Principal; Jean Scheriff, Director of Pupil Services; Karen Bechdol, MS/HS Vice Principal; Kristen Reno, Elementary Principal; Louisa Sabin-Kildess, Public Library Director; Lisa Connell, Chatham Courier and a few staff members.

Motion by Francis Iaconetti, seconded by Gail Day, that the Board of Education appoint Darci Ordway as District Clerk Pro-Temp for the August 9, 2011 Meeting of the Board of Education.

**Motion Carried 7-0**

#### PLEDGE OF ALLEGIANCE

Following the Pledge of Allegiance the following business was conducted.

Superintendent, Cheryl Nuciforo, explained changes to the agenda.

Motion by James Marks, seconded by Melony Spock to approve the present agenda as written or amended.

**Motion Carried 7-0**

Note: the District Clerk had sworn in Board Member Francis Iaconetti on August 1, 2011.

#### PUBLIC COMMENT

No public comments offered by attendees.

#### SUPERINTENDENT'S REPORTS

##### **Program and Curriculum Improvement Process-**

Superintendent, Cheryl Nuciforo, gave a power point presentation which gave an overview of the program improvement components and Board action appropriate for each step.

**NYS Testing-**Power point presentation on the NYS testing grades three through eight. Mrs. Nuciforo stated Chatham students are at State average, but should be exceeding that standard based on demographics. Discussion among Board members and questions answered by the Superintendent.

#### CALL TO ORDER

APPOINTED-DARCI ORDWAY  
DISTRICT CLERK PRO-TEMP

#### PLEDGE OF ALLEGIANCE

#### PUBLIC COMMENT

#### SUPERINTENDENT'S REPORTS

August 9, 2011

BOARD COMMITTEE REPORT'S

**Policy Committee**-Board member James Marks presented a review and first reading of the following Policies:

#4526 Computer Use in Schools

#4526.1 Internet Use & Safety

#1130 News Media Relations

**Facilities Committee, Capital Project Update-**

Superintendent stated some projects are coming to completion. We will be ready to conduct classes. Mr. Toteno suggested taking a tour of the buildings after the facilities meeting on Thursday, August 11, 2011.

**Public Library Advisory Committee**-Melony Spock reported a workshop was held between CPLAC and staff to discuss goal setting and the community survey.

STUDENT REPRESENTATIVE'S REPORT

No information at present time.

BOARD DISCUSSION ITEMS-NEW BUSINESS

**New Curriculum**-David O'Connor commented that he hopes the programming for highly able students helps CCSD meet the needs of all learners.

**Columbia County Fair Booth**-Adam Charbonneau, Communications Specialist, will meet with several Board members August 12, 2011 to discuss options/topics for the Fair Booth. Jim Toteno commented on the volume of work that is being done.

INSTRUCTION

Motion by David O'Connor, seconded by James Marks that the Board of Education approve **R. 6** as follows **BE IT RESOLVED** that the Board of Education accept the April 5, 13, May 23, June 22, July 7, and 28, 2011 recommendations of the Committee on Special Education and the June 23, July 7, and July 28, 2011 recommendations of the Committee on Pre-school Special Education.

**Motion Carried 8-0**

Motion by David O'Connor, seconded by Gail Day that the Board of Education approve **R. 7** as follows **BE IT RESOLVED** that the Board of Education adopt the following curricula, as presented:

K-12 Visual Art Curriculum

Programming Plan for Highly Able Students (Enrichment)

E-Commerce Course

Sports and Entertainment Marketing Course

K-12 Mathematics

Scientific Literacy Skills K-12

**Motion Carried 8-0**

Motion by Melony Spock, seconded by Francis Iaconetti that the Board of Education approve **R. 8** as follows **BE IT**

BOARD COMMITTEE REPORT'S

STUDENT REPRESENTATIVE'S REPORT

BOARD DISCUSSION ITEMS

ACCEPTED –  
RECOMMENDATIONS OF THE  
COMMITTEE ON SPECIAL  
EDUCATION AND COMMITTEE  
ON PRE-SCHOOL SPECIAL  
EDUCATION

ADOPTED –NEW CURRICULA

ADOPTED-REVISED CODE OF  
CONDUCT 2011-2012

August 9, 2011

**RESOLVED** that the Board of Education adopt the revised Code of Conduct for the 2011-2012 school year, as presented.

**Motion Carried 8-0**

Motion by James Marks, seconded by Gail Day that the Board of Education approve **R. 9** as follows **BE IT RESOLVED** that the Board of Education adopt the following policies, as read at the June 28 and July 5, 2011 Board meetings:

- Annual Budget #6100
- Budget Hearing #6120

**Motion Carried 8-0**

ADOPTED-ANNUAL BUDGET  
AND BUDGET HEARING  
POLICIES

Motion by James Toteno, seconded by Gail Day that the Board of Education approve **R. 10** as follows **BE IT RESOLVED** that the Board of Education adopt the following Public Library policies, as read at the June 28 and July 5, 2011 Board meetings:

- Public Library Circulation #LIB 1507
- Public Library Patron Confidentiality #LIB 1508
- Public Library Training # LIB 9701
- Public Library Petty Cash #LIB 6671

**Motion Carried 8-0**

ADOPTED-PUBLIC LIBRARY  
POLICIES

Motion by David O'Connor, seconded by Melony Spock that the Board of Education approve **R. 11** as follows **BE IT RESOLVED** that the Board of Education approve the Memorandum of Agreement with the Principals' Association regarding 2011-2012 salaries for unit members.

**Motion Carried 8-0**

APPROVED-MOA WITH  
PRINCIPALS' ASSOCIATION

#### FINANCE

Motion by Francis Iaconetti, seconded by James Toteno that the Board of Education approve **R. 12** as follows **BE IT RESOLVED** that the Board of Education approve the 2011-2012 tax levy in the amount of \$19,525,975.

**Motion Carried 8-0**

APPROVED-2011-2012 TAX LEVY

Motion by Melony Spock, seconded by James Toteno that the Board of Education approve **R. 13** as follows **BE IT RESOLVED** that the Board of Education approve the contract with Columbia County Department of Health Early Intervention and Preschool Services Program for Chatham Central School District to conduct evaluations for children with disabilities, and to charge Columbia County the rate established by the Commissioner of Education and the Director of NYS Division of the Budget, and authorize the Superintendent to sign the Contract.

**Motion Carried 8-0**

APPROVED-CONTRACT WITH  
COLUMBIA COUNTY  
DEPARTMENT OF HEALTH  
EARLY INTERVENTION AND  
PRESCHOOL SERVICES  
PROGRAM

August 9, 2011

Motion by James Toteno, seconded by Melony Spock that the Board of Education approve **R. 14** as follows **BE IT RESOLVED** that the Agreement dated February 28, 2011 by and between the District and Frank Nizer, as Special Advisor for Capital Construction Financial Matters is hereby extended through December 30, 2011 upon the terms and conditions stated within that Agreement.

**Motion Carried 8-0**

Motion by James Marks, seconded by Melony Spock that the Board of Education approve **R. 15** as follows **BE IT RESOLVED** that the Board of Education award the contract for Fiscal Advisory Services to Munistat for the 2011-2012 school year, at the rate of \$95.00 per hour.

**Motion Carried 8-0**

Motion by David O'Connor, seconded by Melony Spock that the Board of Education approve **R. 16** as follows **BE IT RESOLVED** that the Board of Education approve the following 2011-2012 pay rates for non-represented employees:

Stephen Oleynek, Supervisor of Transportation - \$47,967  
Barbara Murray, Supervisor of Food Service - \$46,115  
Steven Nieto, Superintendent of Bldgs & Grounds - \$57,960  
Giles Felton, Network Systems Engineer - \$65,751  
Luisa Sabin-Kildiss, Public Library Director - \$45,670  
Ann Flanagan, Administrative Assistant - \$30.86/hour, plus \$.55 longevity

#### CONSENSUS AGENDA

Motion by James Toteno, seconded by Melony Spock that the Board of Education approve **R. 17** as follows **BE IT RESOLVED** that the Board of Education accept the Consensus Agenda of the August 9, 2011 Board meeting, as written.

That the Board of Education accept the minutes of the June 14, June 28, July 5, and July 11, 2011 Board of Education meetings.

#### PERSONNEL

##### Amendments

That the Board of Education correct the March 22, 2011 minutes to include the appointment of Bonnie Pflagl as full-time probationary bookkeeper, effective March 23, 2011 through March 22, 2012, on step 8, at the pay rate of \$18.67 per hour.

##### Leaves/Resignations

That the Board of Education approve the request of Janet Ewers for an extended parental leave (unpaid), effective July 1, 2011 through January 27, 2012.

APPROVED -AGREEMENT  
BETWEEN CCS DISTRICT AND  
FRANK NIZER, SPECIAL  
ADVISOR FOR CAPITAL  
CONSTRUCTION FINANCIAL  
MATTERS , EXTENSION

AWARDED CONTRACT-  
MUNISTAT FOR FISCAL  
ADVISORY SERVICES 2011-2012

APPROVED-PAY RATES FOR  
NON-REPRESENTED  
EMPLOYEES

ACCEPTED-CONSENSUS  
AGENDA

CORRECTION MARCH 22, 2011  
MINUTES-BONNIE PFLEGL,  
FULL-TIME PROBATIONARY  
BOOKKEEPER

APPROVED LEAVE REQUEST-  
JANET EWERS

August 9, 2011

That the Board of Education accept the resignation of Whitney Davis, part-time teaching assistant, effective August 4, 2011.

ACCEPTED-RESIGNATION OF  
WHITNEY DAVIS

Appointments

That the Board of Education appoint Kimberly Cowles, who holds initial certification in Early Childhood Education (Birth-Gr.2), to a 1.0 FTE probationary appointment in the Elementary Education tenure area, effective September 1, 2011 through August 31, 2014, at an annual salary of \$42,658.00, on MA step 2 (2009-10 pay rate).

APPOINTED-KIMBERLY  
COWLES PROBATIONARY  
APPOINTMENT IN ELEMENTARY  
EDUCATION

That the Board of Education appoint Kelly H. Lynch, who holds initial certification in students with disabilities (Gr.1-6), to a 1.0 FTE probationary appointment in the Special Education tenure area, effective September 1, 2011 through August 31, 2014, at an annual salary of \$43,106.00, on BA step 4 (2009-10 pay rate).

APPOINTED-KELLY LYNCH  
PROBATIONARY APPOINTMENT  
IN SPECIAL EDUCATION

That the Board of Education appoint Megan Perry, who holds initial certification in Biology 7-12, to a 1.0 FTE probationary appointment as science teacher, effective September 1, 2011 through August 31, 2014, at an annual salary of \$41,717.00 on MA step 1 (2009-10 pay rate).

APPOINTED-MEGAN PERRY  
PROBATIONARY APPOINTMENT  
SCIENCE TEACHER

That the Board of Education appoint Anne Cipkowski, who holds permanent certification in Elementary Education (N-6), to a 1.0 FTE non-probationary appointment in the Elementary Education tenure area, for the period September 1, 2011 through June 30, 2012, at an annual salary of \$42,658.00, on MA step 2 (2009-10 pay rate).

APPOINTED-ANN CIPKOWSKI  
NON-PROBATIONARY  
APPOINTMENT IN ELEMENTARY  
EDUCATION

That the Board of Education appoint Mary-Noelle Fabiano, who holds a NYS Registered Professional Nurse License, to a 1.0 FTE probationary appointment as Registered Nurse, effective September 1, 2011 through August 31, 2012, on BA step 1 (75%) of the 2009-2010 pay rate of \$40,217.00, at an annual salary of \$30,162.75.

APPOINTED-MARY NOELLE  
FABIANO PROBATIONARY  
APPOINTMENT AS REGISTERED  
NURSE

That the Board of Education appoint Karyn Schassler, who holds School Counselor permanent certification, to a 1.0 FTE long-term substitute position as school counselor, effective September 1, 2011 through June 30, 2012, at an annual salary of \$43,621.00 on MA step 3 (2009-10 pay rate).

APPOINTED-KARYN SCHASSLER  
LONG-TERM SUBSTITUTE  
POSITION AS SCHOOL  
COUNSELOR

That the Board of Education appoint Amy Potter as part-time (.4 FTE) Dean of Students, effective July 21, 2011 through June 30, 2012 at the pay rate of \$7,435.80.

APPOINTED-AMY POTTER PART-  
TIME DEAN OF STUDENTS

That the Board of Education appoint John Rivers as part-time (.4 FTE) Dean of Students, effective July 21, 2011

APPOINTED-JOHN RIVERS PART-  
TIME DEAN OF STUDENTS

August 9, 2011

through June 30, 2012 at the pay rate of \$7,435.80.

That the Board of Education appoint Rose Curatello as 1.0 probationary custodian, effective August 29, 2011 through August 28, 2012 on step 6 at an hourly rate of \$13.59.

APPOINTED-ROSE CURATELLO  
PROBATIONARY CUSTODIAN

That the Board of Education appoint Holly Taylor as per diem substitute teacher and TA/Aide, effective September 6, 2011.

APPOINTED- HOLLY TAYLOR  
PER DIEM SUBSTITUTE  
TEACHER AND TA/AIDE

That the Board of Education appoint Scott Steltz as Athletic Director for the 2011-2012 school year, at the \$5,980.00 stipend designated in the CCSTA contract (2009-10 rate).

APPOINTED-SCOTT STELTZ  
ATHLETIC DIRECTOR 2011-2012

That the Board of Education appoint the following coaches for the 2011-2012 school year, at the stipend designated in the CCSTA contract (2009-10 rates):

APPOINTED-COACHES 2011-2012

|   |  |
|---|--|
| Jessa Waterhouse, 7/8 Girls' Soccer Co-coach            | \$1,517.00 shared (\$758.50)                   |
| Ashley Keegan, 7/8 Girls' Soccer Co-coach               | \$1,517.00 shared (\$758.50)                   |
| Daniel Doyle, JV Girls' Soccer                          | \$1,952.00                                     |
| Michael Graves, JV Boys' Soccer                         | \$1,952.00                                     |
| Justin Forrest, Varsity Boys' Soccer                    | \$3,309.00 – Pending 1 <sup>st</sup> Aid Cert. |
| Matthew Torrey, JV Girls' Volleyball                    | \$1,952.00                                     |
| Ashley Gerace, Varsity Girls' Volleyball                | \$2,796.00                                     |
| John Rivers, 7/8 Football                               | \$2,436.00                                     |
| Timothy Davis, Girls' Tennis                            | \$2,670.00                                     |
| Alicia Crowd-Andersen, Varsity Cross Country            | \$2,796.00 – Pending 1 <sup>st</sup> Aid Cert. |
| Katharine Sager, Assistant Cross Country                | \$2,796.00                                     |
| John Roloson, Varsity Golf                              | \$1,952.00                                     |
| Maria Hayes, Fall & Modified Cheerleading Co-Advisor    | \$1,635 shared (\$967.50)                      |
| Pending 1 <sup>st</sup> Aid                             |  |
| Chelsea Wells, Fall & Modified Cheerleading Co- Advisor | \$1,635 shared (\$967.50)                      |
| Pending 1 <sup>st</sup> Aid                             |  |

**BUSINESS/FINANCE**

That the Board of Education award the athletic bids to the following lowest responsible bidders:

AWARDED-ATHLETIC BIDS

|                     |               |
|---------------------|---------------|
| Anaconda Sports     | \$ 4,147.76   |
| ARC                 | 294.00        |
| Bennington Sports   | 687.50        |
| First to the Finish | 329.00        |
| Laux Sporting Goods | 2,223.23      |
| Scholastic Sports   | 1,309.40      |
| Sport Supply Group  | 1,937.87      |
| Stadium Systems     | 342.50        |
| Toth's Sports       | <u>259.00</u> |
| TOTAL               | \$11,530.26   |

That the Board of Education accept the miscellaneous donations in the total amount of \$132.75 to be used by the Chatham Public Library, and increase the 2011-2012 budget by the same amount.

ACCEPTED-MISCELLANEOUS  
DONATIONS FOR PUBLIC  
LIBRARY

That the Board of Education accept the donation in the amount of \$600.00 from the Chatham Central Alumni Association, to be used to increase the budget of the music departments of the three schools, and increase the 2011-12

ACCEPTED-DONATION FROM  
CCS ALUMNI ASSOCIATION TO  
THE MUSIC DEPARTMENTS

August 9, 2011

budget by the same amount.

That the Board of Education approve the Budget Transfers dated June 27, 30 and July 11, 2011.

APPROVED-BUDGET  
TRANSFERS

**ITEMS FOR FUTURE AGENDA**

There was a request to discuss steps the Board might take to address high compensation packages for employee of professional and service organizations in which the District participates.

ITEMS FOR FUTURE AGENDA

**EXECUTIVE SESSION**

Motion by James Marks, seconded by James Toteno to appoint Cheryl Nuciforo as District Clerk Pro-Temp for the remainder of the meeting.

EXECUTIVE SESSION



Darci Ordway  
District Clerk Pro-Temp

**Motion Carried 8-0**

Motion by David O'Connor, seconded by James Toteno to enter executive session. Time: 7:54

**Motion Carried 8-0**

Cheryl Nuciforo left executive session at 8:34.



Cheryl Nuciforo  
District Clerk Pro-Temp

Motion by James Toteno, seconded by Gail Day to return to Open Session. Time: 9:08

OPEN SESSION

**Motion Carried 8-0**

Motion by James Toteno, seconded by David O'Connor to adjourn meeting. Time: 9:10

ADJOURNMENT

**Motion Carried 8-0**