

CHATHAM CENTRAL SCHOOL DISTRICT

DISTRICT AND BOARD OF EDUCATION GOALS 2011-2012

Long-Term Goal: Provide an educational program that promotes excellence and prepares students for success in the 21st century.

2011-2012--

- Develop benchmarks for 21st Century learning skills to be implemented across buildings and grade levels. Use model to begin program improvement.
- Increase the number of students meeting proficiency standards and achieving excellence. Meet or exceed AYP for Chatham Middle School ELA.
- Implement professional development based on 21st century and project-based learning.
- Develop and implement the new APPR/teacher and principal evaluation system.
- Implement curriculum in English Language Arts and mathematics based on Common Core standards.
- Complete Program Reviews for English Language Arts and Physical education.
- Conduct Program Reviews in Mathematics and Languages Other than English.

Long-Term Goal: Develop a school system that has the flexibility to address the learning and developmental needs of all students.

2011-2012--

- Review and examine anti-bullying measures and modify as indicated. Develop Anti-Bullying Policy.
- Develop and implement programming plans for struggling and highly able students K-12.
- Investigate Universal Pre-Kindergarten options.
- Expand co-teaching in middle school and high school.
- Review building schedules to ensure appropriate amount of academic time on task.
- Conduct Program Reviews for Guidance Services and Response to Intervention/Academic Intervention.
- Initiate a Guidance Plan based on the K-12 Guidance Program Review.

Long-Term Goal: Develop and support leadership at every level that promotes a positive school culture and supports student achievement.

2011-2012--

- Increase opportunities for student leadership and increase active student participation in District initiatives.
- Increase opportunities for leadership among Board members.

- Increase opportunities for involvement of community members.
- Increase opportunities for leadership and initiative among administrators.
- Develop and implement the new APPR principal evaluation system.
- Form a representative committee to revise the current teacher leadership structure.
- Identify future leaders among faculty and staff and offer mentoring and opportunities for growth.

Long-Term Goal: Develop a culture of long range planning that supports continuous improvement while addressing the impact of declining enrollment and economically challenging times.

2011-2012--

- Long range plans to be addressed in 2011-2012—Facilities, Finance, Technology, Shared Decision-Making
- Develop a long-term strategic plan that drives program, facilities, and resource planning.
- Continue the cycle of program review.
- Examine the impact of declining enrollment on facilities and program. Complete Facilities Study and develop recommendations.
- Continue to explore opportunities for efficiency, shared services, functional consolidation, and/or merger.

Long-Term Goal: As a Board of Education, seek and implement best practices in District leadership.

2011-2012—

- Extend and strengthen community outreach by hosting a booth at community events and the Columbia County Fair.
- Increase Board members' opportunities for leadership and training with a focus on financial issues and new Board member orientation.
- Update and/or develop financial policies to ensure best financial practices in the District.
- Encourage community participation in District committees and events with the goal of encouraging potential Board members.